



香港人力資源管理學會

Hong Kong Institute of Human Resource Management

*Operated by Hong Kong Institute of Human Resource Management Limited*

**PRESS RELEASE**

For Immediate Release

**HKIHRM's "HR Excellence Awards"  
Fostering Excellence and Elevating Industry Benchmarks**

[8 March 2024 – Hong Kong] The Hong Kong Institute of Human Resource Management (HKIHRM) successfully organised the HKIHRM HR Excellence Awards 2023/24 Presentation Ceremony cum Gala Dinner at Hotel ICON today. This esteemed event aimed to recognise organisations and individuals who achieve remarkable business success through outstanding people strategies and practices, thereby setting exemplary standards in the community and raising the professional human resource management standards.

This year's HR Excellence Awards have witnessed an unprecedented number of entries, reaching the highest level since its inception in 2012. This edition's Awards introduced 16 Organisational Sub-Categories. The "NGO Category" and "SME Category" were added and the "Greater Bay Area Category" was comprehensively revitalised. The "Professional Practice" and "Good Practice" awards were also introduced. These enhancements effectively acknowledge innovative talent strategies and serve as new industry benchmarks.

The distinguished organisations receiving the awards have showcased a steadfast commitment to the "people-first" approach, implementing HR initiatives that prioritise employee's well-being. The "**Grand Award of the Year**", the highest recognition, was garnered by **Hong Kong Fire Services Department (FSD)** for their outstanding talent management and employee wellness programmes. From the recruitment process to the daily responsibilities of firefighters and their involvement in large-scale rescue projects, the FSD has demonstrated dedication to providing all-rounded care and support to employees and their families, addressing both physical and emotional needs.

**Mr Francis Mok**, a highly respected individual in the HR community, was honoured with the prestigious "**Excellent HR Leader Award**". Mr Mok has consistently shown an unwavering passion for promoting excellent HR management practices and nurturing the future generation of HR professionals. He served as the President of HKIHRM from 2010 to 2014 and the Chairman of the Asia Pacific Federation of Human Resource Management from 2010 to 2012, actively cultivating international exchanges and cooperation to enhance HR management standards in the Asia Pacific region.

Lawrence Hung, President of the HKIHRM, said in his opening remarks, "In today's evolving landscape, HR professionals play a pivotal role in providing innovative and precise talent strategies to attract and retain talent. We take great pride that the HR Excellence Awards has earned a reputation as the Hong Kong's Oscars of HR management. This esteemed recognition not only serve as a benchmark of HR excellence, but also inspire others to continuously enhance their HR practices, delivering business value and driving organisational success."

Chris Sun, JP, Secretary for Labour and Welfare commented in his welcome message as the Guest of Honour, "HKIHRM shares a common vision with the Government of promoting good HR management practices and pursuing industrial harmony as the momentum for sustaining Hong Kong's growth. The HR Excellence Awards bear testimony to the commitment of HR professionals to promote and enhance HR management in driving organisational success and bringing positive impact on the society."

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Click for the following Relevant Information:

- [HKIHRM HR Excellence Awards 2023/24 Winner List](#)
- [HKIHRM HR Excellence Awards 2023/24 Organising Committee](#)
- [HR Excellence Awards Ceremony 2023/24 Brochure](#)

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### **About Hong Kong Institute of Human Resource Management**

As the most representative HR professional body in Hong Kong, the Hong Kong Institute of Human Resource Management (HKIHRM) has a membership close to 5,000, of whom around 500 are corporate members. Founded in 1977, the HKIHRM aims at enhancing HR professional standards, and increasing the HR profession's influence. Serving HR practitioners and SMEs, the Institute organises a wide range of professional programmes, including annual conference, seminars, awards programme, and multi-level training. It also provides various membership services, surveys, and an online journal. The HKIHRM is a member of the Asia Pacific Federation of Human Resource Management.

<http://www.hkihrm.org>

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